**CFA Report to Steering**

**May 18, 2015**

**Status of All Issues in Governance for CFA:**

**Delay of reappointment evaluation due to FMLA Events** – CFA made a recommendation but it was not accepted as recommended. To clarify this discrepancy CFA suggests that AA/Legal create a FMLA Policy for TCNJ Policy Manual. The only clarifying document now existing is the PRD dated 2014.

**Faculty Reassigned Time** – final recommendation submitted in Jan. 2015

**Five Year Review of Tenured Faculty** – no further CFA action required at this time

**MUSE** – referred back to Faculty Student Collaboration Program Council

**Professional Behavior** – referred to HR

**Recording Lectures** – no further CFA action required at this time

**Review of PRD** – major work deferred until Tenure and Promotion Alignment completed

**Student Feedback Form in Special Circumstances** – no further CFA action required at this time

**SOSA Awards** – SOSA RFP approved with minor changes to rubric. CFA/SOSA received a new charge regarding a proposed change in the awarding of SOSA grants. The change involved awarding of SOSA grants so that faculty can choose between monetary grants or reassigned time. SOSA was charged with gathering preliminary testimony before the end of the semester and making a preliminary recommendation. SOSA completed this charge and made the preliminary recommendation that, given the limited feedback from initial requests for testimony, from Academic Leaders and the Faculty Senate, a flexible option in the SOSA award for selection of either a course release or funds be made available. However, SOSA cautioned this option needs further exploration and detail. As a follow-up to this recommendation CFA is in process of conducting a Qualtrics survey to gather more information. Since CFA is still gathering testimony, CFA will not be issuing a Preliminary Recommendation this academic year.

**Tenure & Promotion Alignment Step 1 – CFA Recommendation, Provost Accepted Recommendation**

**Tenure & Promotion Alignment Step 2** – CFA Recommendation made to Steering

**Tenure at Appointment** – no further CFA action required at this time