**Committee on Faculty Affairs Minutes  
May 13, 2015**

**Present:** E. Borland, S. Carroll, J. Gevertz, O. Hernandez, W. Keep, J. Neves, G. Pogue, D. Shaw, V. Tucci (chair), P. Wiita (vice chair), I. Zake

**Excused**: J. Row, T. Youngblood

**Minutes:** The minutes of the April 22, 2015, meeting were approved as amended to note that Jess Row arrived late and was not absent.

**New business: New charge from Steering regarding SOSA**

The Steering Committee asked CFA for a determination, by semester’s end, on a change recommended for SOSA awards. The change would allow faculty and librarians to choose either reassigned time of 3 FWH per year for two years, or a grant of up to $4,000 per year for two years. Bill recommended that we postpone approval of the change because it would not meet the needs of a number of faculty members. Paul suggested that we support an interim acceptance, giving the union the time to deal with the issues involved. Ieva agreed, saying there is broad support for more flexibility in how we use SOSA, and that we should not block the change until the new policy is perfect. But Bill reiterated that we should wait, and Joao said that while he supported more flexibility, he did not think that the money-versus-time issue was well understood. After additional discussion, it was decided to send a Qualtrics survey to faculty and librarians before the end of the academic year, asking how they would use the SOSA grants and explaining that use of the money during summer would be restricted to expenditures directly related to a research or creative program, not living expenses. CFA will hold an open forum in early fall. Jill Bush, the SOSA Committee chair, said the current SOSA deadline of Oct. 5 could be delayed until Nov. 1 to help accommodate this process.

**Old business**

1. CFA reviewed and approved Val’s draft of our final recommendation on the future of CPC and the proposed timeline, with some minor modifications to be circulated via email after the meeting.
2. Disciplinary standards for 2015 hires subcommittee report: Of the initial 10 sets of disciplinary standards that were reviewed, seven were revised as recommended, then resubmitted and approved. They are African American Studies; Psychology; Computer Science; Sociology and Anthropology; History; Physics; and World Languages and Cultures. Three of the 10 have yet to be approved, pending revisions: Women and Gender Studies; Biomedical Engineering; and Educational Administration and Secondary Education. Since then, the subcommittee has reviewed four additional sets of standards: Visual Arts, Finance, Interactive Multimedia, and Technological Studies. All need to be resubmitted after recommended revisions. (It should also be recorded that previous to the formation of the sub-committee the Economics DS were received in late 2014 and approved in Jan. 2015).

Respectfully submitted,

Donna Shaw

**Addendum**

Status of Disciplinary Standards that were outstanding after May 13, 2015 meeting

**Approvals** of DS with date of formal approval

WGS – approved 5/25/2015

BME – approved 5/14/2015

EASE – approved 6/22/2015

Technology Studies – pre- and post-2014 DS – approved 5/31/2015

IMM – approved 7/6/2015

Finance – approved 7/13/2015

Visual Arts/Art and Art History – approved 7/13/2015

AAS – approved 7/13/2015

Valerie Tucci, Chair CFA 2014-2015 July 13, 2015