**DRAFT Committee on Faculty Affairs Minutes  
Jan. 27, 2016**

**Present**: E. Borland, J. Eberly, E. Friedman, O. Hernandez, W. Keep, J. Neves (vice chair), G. Pogue, D. Shaw, V. Tucci, P. Wiita (chair), I. Zake

**Absent:** T. Youngblood

1. **Minutes:** The minutes of the Nov. 11, 2015, meeting were approved.
2. **Discussion and vote on final recommendation for the SOSA RFP:** Paul moved and Bill seconded a motion to approve the recommendation. Ellen expressed reservations, given the potential for impact on humanities research, and suggested more aggressive outreach to ensure that a larger percentage of the faculty had the opportunity to comment. Joao suggested that we revisit this issue in the future. There was general agreement that there still are issues with SOSA, especially in terms of equity of funding. The motion was amended to add a strong recommendation that the SOSA RFP be reexamined after three years of awards under the new version to see whether retaining it, reverting to the original (release time only), or yet another option, might be preferable. The motion passed 8-2.
3. **Review of outstanding disciplinary standards:** The revised standards for Marketing and Interdisciplinary Business were reviewed and approved unanimously.
4. **Preliminary discussion of proposed major revisions to the PRD:** There was a lengthy discussion of the document’s organization. It was agreed that there should be a separate section that lists all bases for retention and promotion, followed by the sections on processes, and the responsibilities of the people and committees involved in them. There also needs to be language that fits long-time assistant professors who apply for associate, and language that addresses faculty who are hired at the associate or full professor levels who then must apply for reappointment and tenure.

Respectfully submitted,

Donna Shaw