

Committee on Faculty Affairs
Minutes of 10/11/06

Members (those in attendance are bolded): **Sunita Ahlawat, William Behre, Terrence Bennett, Henry Fradella** (chair), **Jean Graham, Adam Knobler, Deborah Knox, Marc Meola, Jeffrey Osborn, Deborah Thompson, and Steven Viola** (vice-chair)

Discussion and Action:

- 1) The minutes from 9/13/06 and 9/27/06 meetings were approved.
- 2) Jeffrey Osborn presented the committee with data regarding the length of time select, comparable institutions use as the minimum baseline for promotion to the rank of full professor. After discussion, CFA agreed by unanimous consent to retain the time period and wording used in the 1997 TCNJ Promotion's Document.
- 3) Adam Knobler agreed to contact Bob Cobb to get baseline information from the last ten years regarding the average time those promoted to Professor had served prior to their promotion. These data will be used to insert a sentence regarding the "average" period of time TCNJ faculty serve before being promoted to Professor.
- 4) When talking with faculty regarding the usage of grade distributions in the tenuring process, two recurrent themes were where to find them and apprehension of usage.
 - a) Professors need to be able to have easier access to their own individual grading distributions, as well as comparative data to be able to compare them to the grading distributions of others in their departments, their schools, and TCNJ overall. It would also be helpful to have a breakdown by type and level of courses.
 - b) Other faculty suggested "there is no such thing as an ideal grade distribution." Language to that effect was unanimously adopted by the CFA.
 - c) Other feedback will be gathered from Faculty Senate open-forum.
- 5) Discussion of the use of peer evaluation was tabled for one month.
- 6) Hank will insert language clarifying the types of scholarship into the Document.