Committee on Faculty Affairs Minutes

December 8, 2010

Present: M. Ayers, T. Dell’Angelo, M. Gorman (recording), A. Leynes, M. Naples, J. Osborne, LA. Riccardi (Chair), B. Rifkin.

Excused: M. Bender, D. Hunt, J. Kang, B. Strassman, K. Unger

There was no quorum at the meeting starting time and there was discussion of whether or not to proceed with the meeting. After some time, a quorum was established and actions were taken.

1. Minutes of November 10, 2010: Approval of minutes was postponed until January meeting as those present were uncertain of the meaning of the last sentence in the minutes. LAR will ask B. Strassman for clarification.

2.a. Report from Lee Ann Riccardi with update from Steering.

* + Steering
    - Charge forthcoming re: SOSA review
    - Steering had no objections to separating the recommendation for committee composition to review SOSA members’ applications from that for Sabbatical Committee members’ applications
    - Charge forthcoming re: recording lectures
    - Previous charge to clarify years necessary for eligibility for promotions was to be revised to include both Professor and Associate Professor; Steering considering including request to also define “professional experience.” CFA members’ reaction was that defining professional experience was not appropriate and the language in the promotions document was sufficient.
    - Five-Year Review: Provost and AFT are negotiating an agreement; if CFA considers any changes to be major, then forum process will start over.

3.a. Distribution of SOSA average scores to ad hoc committee (Tabitha Dell’Angelo)

Candice Feiring suggested giving ad hoc committee (reviewing SOSA Committee members’ applications) average scores. Discussion led to suggestion that mean, median and range of scores also be given to ad hoc.

2.b. Charge on Eligibility for Promotion: discussion of proposed wording changes to Promotions Document to be applied to all ranks for which candidates may apply for promotion.

B. Rifkin moved to approve changes, A. Leynes seconded, motion approved. Motion: A candidate is eligible for promotion if the candidate has the requisite number of years at the time promotion is awarded.

3.b. New Charge from Steering on Teacher-Scholar

The May 8, 2006, “Final Report of the Task Force on the Teacher-Scholar Model at TCNJ” was distributed before the meeting. J. Osborne distributed “Core Principles that Guided the Academic Transformation” for discussion as it includes definitions of teacher-scholar. LAR will check the governance status of the “Core Principles” and will distribute this document to all committee members for discussion at the January meeting.

3. c. Consideration of other issues from Gray and Grega SOSA memos

3. d. Consideration of SOSA issues raised by Tabitha Dell’Angelo

J. Osborne suggested that the two subcommittees join up to draft a new RFP and consider all questions at once. LAR thought subcommittee division of work would be more manageable. B. Rifkin agreed that subcommittees were preferable.

There was discussion, with differing opinions expressed, regarding whether establishing a rubric should be handled by SOSA or CFA . LAR, TD’A, others(?) will form a subcommittee to revise the RFP.

2.d. Report from Subcommittee on the Composition of SOSA committee (M. Gorman)

MG distributed notes from the subcommittee’s December 1 meeting. A discussion of “disciplines” followed, including whether History should be included as a Social Science or Humanities. At TCNJ, history is considered a social science. LAR noted need to reconcile this subcommittee’s recommendations with those of the subcommittee looking at SOSA assessment practice.

A broader discussion of issues followed, touching on weighting of program proposal, scholarly record, report of accomplishments under prior SOSA award(s).

Respectfully submitted,

Maureen Gorman