Committee on Faculty Affairs Minutes

March 30, 2011

Present: M. Bender, , M. Gorman , D. Hunt, J. Kang, A. Leynes, M. Naples, J. Osborne, L. Riccardi, B. Rifkin, L. Smith; B. Strassman

Excused: M. Ayers, T. Dell’Angelo, K. Unger

Minutes for March 23, 2011 were approved as corrected.

Announcements

1. The following people met to discuss the flow of charges that need to be considered by both the governance process and the Union. It was clarified that such charges do not follow a linear progression but rather should seek input from the Union during CFA's formulation of the recommendations to be made. After CFA's Final Recommendation is sent to the Provost, the Union, at the discretion of the Provost, will be contacted and negotiations may need to be happen prior to the issuance of an MOU.

Lee Ann Riccardi, CFA Chair
Barbara Strassman,CFA Vice Chair
Cindy Curtis, President of the Faculty Senate
Ralph Edelbach, President AFT
Carol Bresnahan, Provost

Based on the discussion, it was determined that CFA should begin to work on the Modifications of Duties Charge.

1. The recommendation on Sabbatical Ties was sent to Steering.

Old Business

1. The Sub-committee on Teacher-Scholar presented their proposal. Jeff moved that CFA accept their work with minor changes. The motion was seconded by Andy. The motion passed unanimously. The sub-committee will draft a memo to Steering which gives a context for how they gathered input and reiterates the background leading to the definition being forwarded.

CFA will host an open forum in April on the recommendation as well as send the material out electronically for faculty review and comment.

1. The Sub-committee on Recording of Lectures presented their proposal. This proposal has been sent to ODA, SGA, & AFT for review and comment. Input from these constituencies has not yet been received. CFA felt the proposal was strong but will wait to hear the input from the various groups before moving forward.
2. SOSA
3. Evaluation Rubric

Ben moved that the proposed evaluation rubric be changed so that pre-tenure applicants receive 2 points. Karen seconded the motion. The motion did not carry: 3 in favor; 6 opposed.

The proposed evaluation rubric, without the above amendment, was passed unanimously.

1. Committee Structure

Andy moved that the proposed structure be adopted. The motion was seconded by Ben. The motion passed unanimously.

1. Enduring Principles

The sense of the committee was that the spirit of the Enduring Principles, as written, were appropriate. Continued discussion will therefore be moved to an electronic platform for editing and fine-tuning of the wording.

Respectfully Submitted,

Barbara Strassman