**Committee on Faculty Affairs Minutes**

**January 25, 2012**

Present: C. Alves, M. Bender, M. Benoit, T. Dietrich, M. Gorman, D. Hunt, H. Hustis, J. Kang, K. Kosch, J. MacDonald, B. McMahan, R. Morin, B. Rifkin, B. Strassman, S. Schreiner

Absent: None

Minutes for December 14, 2011 meeting were approved

Continuing Business

1. Modification of Duties Charge

The subcommittee is working with Human Resources to develop clearer policies and better training related to requests for duties modification.

1. Faculty Conduct Charge

The subcommittee is currently working to revise TCNJ’s existing document related to Professional Ethics, and plans to present a draft recommendation in the early spring.

1. Discussion of Charge to Review Disciplinary Standards

CFA will dedicate the whole of its next meeting (February 8) to discussing the charge and developing a strategy for reviewing all disciplinary standards by the end of the spring semester.

CFA discussed the question of disciplinary standards related to the newly created Department of Biomedical Engineering. The department has drafted disciplinary standards, and is requesting that faculty hired before the creation of the department (who are currently being held to the disciplinary standards of the department into which they were hired) be given the option of using these standards. CFA voted unanimously to allow these faculty the choice of using the new standards, but that once a choice is made it becomes binding.

1. Academic Leadership Charge

CFA discussed a preliminary recommendation drafted by the subcommittee. It voted unanimously to send it to AFT for feedback.

1. Academic Speech Charge

The subcommittee has decided to draft an Academic Freedom of Speech statement, based on language suggested by the AAUP. It plans to present this to CFA later this spring.

1. SOSA Review Charge

CFA discussed a few points of clarification in language on the preliminary recommendation. It then voted unanimously to send it forward to Steering.

1. Recording of Lectures Charge

CFA discussed revisions to the preliminary recommendation recently received from Campus Counsel. After much discussion, it decided to ask Campus Counsel to reconsider reworking several points of the document.

Respectfully submitted,

Matt Bender