**Committee on Faculty Affairs Minutes  
Jan. 28, 2015**

**Present:** E. Borland, S. Carroll, J. Gevertz, O. Hernandez, J. Neves, G. Pogue, J. Row, D. Shaw, V. Tucci (chair), P. Wiita (vice chair), T. Youngblood, I. Zake

**Absent:** S. Drozd, J. Villalba

**Excused**: W. Keep

**Minutes:** The minutes of the Dec. 10, 2014, meeting were approved as submitted.

**Presentation by Cathy Weng on library faculty testimony regarding CFA recommendation to join tenure and promotion to associate professor**

Cathy reviewed the written testimony, dated Jan. 22, and a supplemental document, dated Jan. 28, provided by the library faculty. The documents highlight the lack of alignment between teaching faculty and librarian ranks, and differences in minimum eligibility for promotion. The librarians have concluded that a requirement of eligibility for promotion to Librarian II (assistant professor) at the time of tenure would best fit with CFA’s recommendation to combine reappointment and tenure. Cathy said that, unlike most other colleges, associate professor is generally the highest rank that our librarians attain; the only way for a TCNJ librarian to attain full professor is to be appointed assistant director of the library. She will be discussing this issue with Ralph Edelbach. Paul said that, even though we dislike the current situation, it is apparent that we cannot merge the tenure/associate professor processes for the librarians, but we should urge reform. Orlando moved and Joao seconded a motion to accept the librarian’s proposal; Jana said we should add a proviso that makes it clear we see this as a stop-gap measure. The committee voted unanimously in favor of the motion.

**Review drafts of CFA recommendation and new timeline for Option VI**

The committee reviewed and suggested some wording changes for three documents:

1. Draft Future Role of the College Promotions Committee Preliminary CFA Recommendations: In the second paragraph, two references to “disagreement between” will be changed to “a negative vote from either... or.”
2. The document and flow chart related to the reappointment process will be edited by Joao in a few places. In particular, we will remove the CPTC from the process in years two and three.

**Outstanding charges from Steering and subcommittee reports:**

Report of Disciplinary Standards Sub-committee - Jana

Respectfully submitted,

Donna Shaw